



EEO Public File Report

A. Employment Unit Covered: WKNE WOQL WINQ WKBK WZBK

B. Reporting Period: December 1, 2003 – November 30, 2004

C. Full-time Vacancies Filled During Reporting Period:

Job Title	Date Filled
Marketing Specialist	1/26/04
On-Air Staff	2/23/04
Marketing Specialist	3/29/04
Promotions Director	4/7/04
Chief Engineer	5/3/04

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: The Monadnock Radio Group promotes and advertises employment opportunities on air on each of our five radio stations and at local job fairs.

MA Association of Broadcasters website, NH Association of Broadcasters website Saga Communications-corp website.

E. Total number of persons interviewed for all full-time vacancies filled during reporting period: 4. Sources: Job Fair – 3, On-Air Advertising – 2, NHAB Website – 1, Referral from current employee – 3, Promoted from within – 1.

F. Outreach Activities:

In 2004, the Monadnock Radio Group attended several Job Fairs and co-sponsored one event with the NH Office of Employment Security. This annual job fair was held at the

Best Western in Keene on March 30. On top of the usual meeting of applicants and recruitment for openings for our sales and programming team, WKNE and WOQL each held live broadcasts from the event. Being a co-sponsor, all 5 stations broadcast frequent promotional mentions for two weeks before the event.

The Monadnock Radio Group also was one of the New Hampshire Radio Groups who participated in the statewide NHAB student aid scholarship program. Our stations donated money to the program, ran promotional mentions reaching applicants and participated in the selection process.

The Monadnock Radio group also generates employees through our internship program. We had 3 interns in 2004 through Keene State College and Franklin Pierce College. One of these interns in 2004 became a part time employee.

The Monadnock Radio group also continually opens our doors for tours and career day events. Tour groups through the year include Boy Scout troops, Girl Scout troops and organizations like Keene Community Project Keep.

More information and documentation of our outreach activities are available at our studios at 69 Stanhope Ave in Keene NH.

The Monadnock Radio Group is a division of Saga Communications of New England, LLC and is an equal opportunity employer.